



Agile Learning & Development: Principles and Application

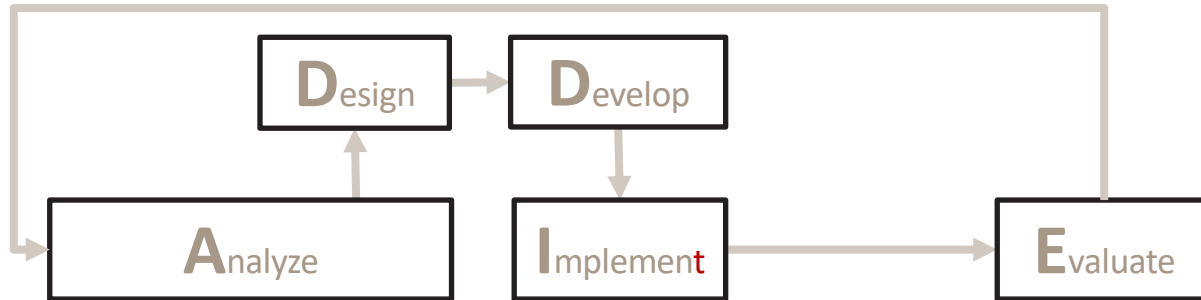
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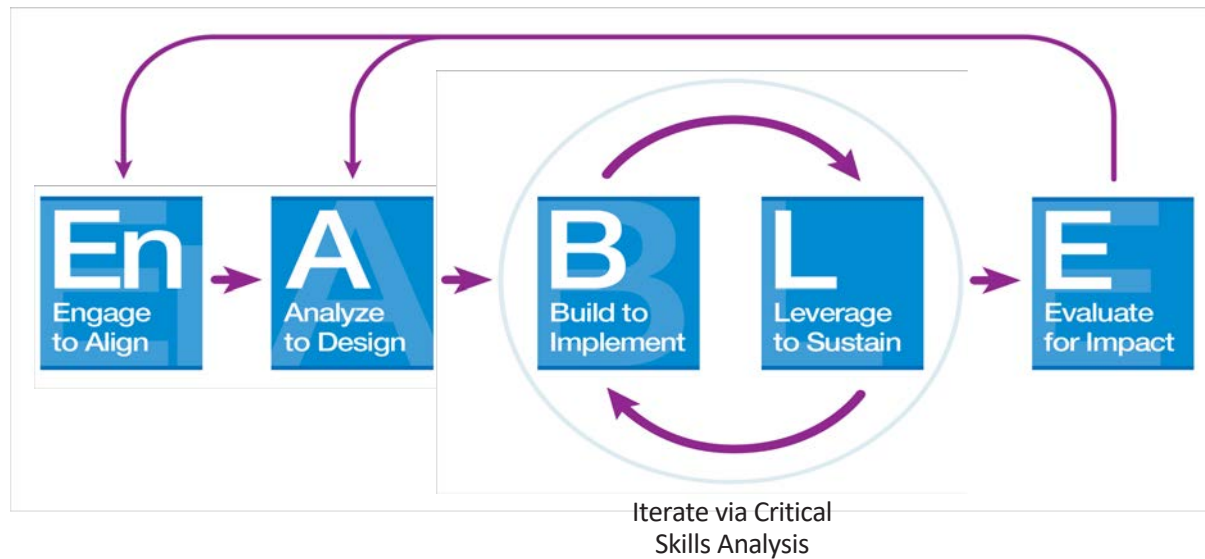
ADDIE Must Evolve to be Agile:



Waterfall Approach



Iterative Approach

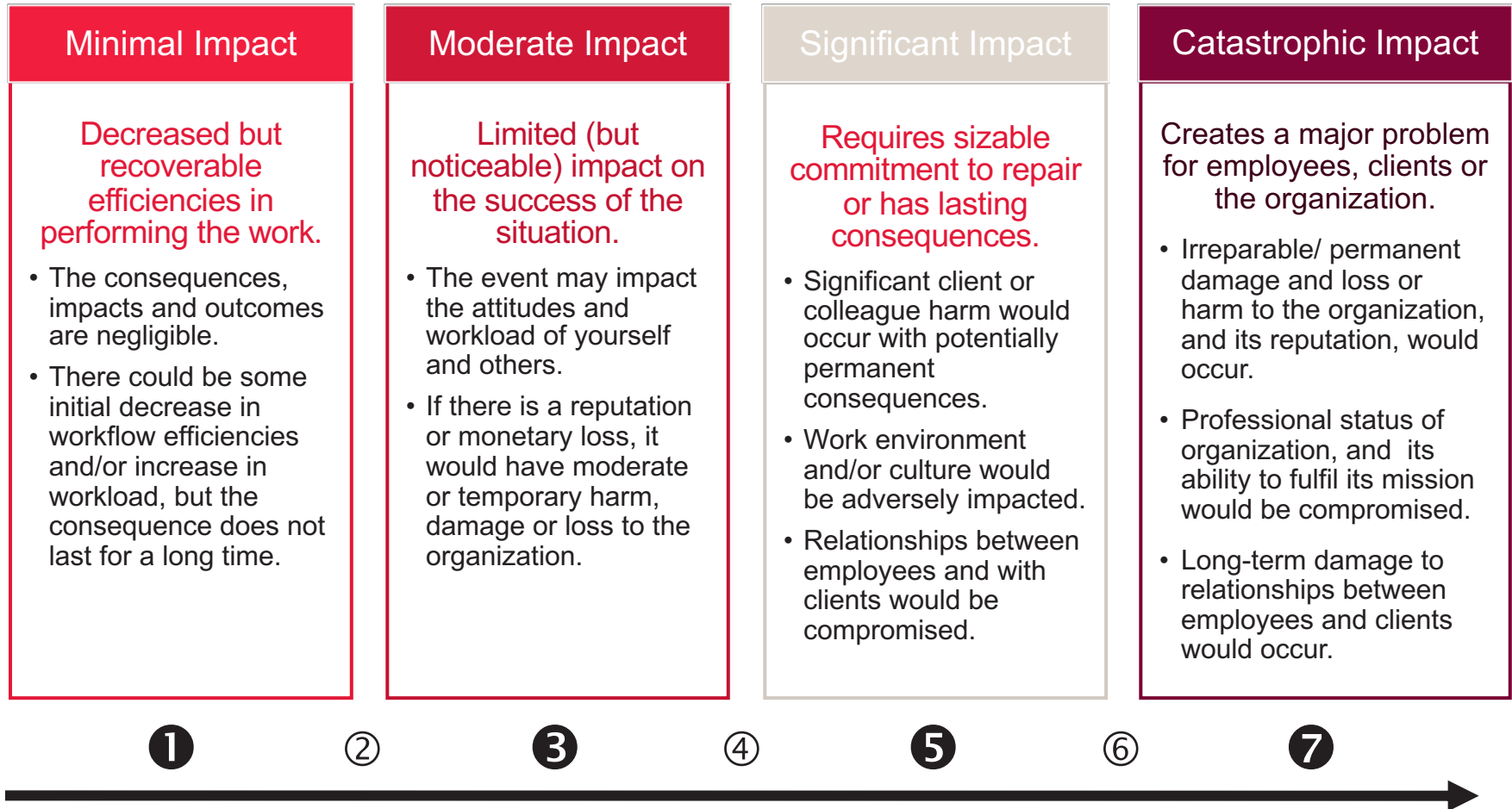


Iterate and Implement Incrementally:



1. *Iterate*: to do something over repeatedly
2. *Implement*: to put into practical effect; carry out
3. *Incrementally*: The process of increasing through addition or contribution

The Key to Agile is Critical Skills Analysis:



Iterate and Implement Incrementally:



Guiding Principles:

Govern the number and sequence of iterations according to:

- The critical impact ratings of the deliverables specified in the LEaP plan
- Time:
 - Their respective development time requirements
 - Business timeline requirements
- Risk to proposed timeline:
 - Stability of content

• First iteration is a complete /minimalist solution based on the above bullets — Iteration is NOT a prototype.

• Employ a simplified pyramid for the first iteration of performer support and add to pyramid in future iterations, if applicable.

• Incorporate complexity and frequency ratings when critical impact ratings don't provide enough guidance for determining your iteration strategy.

• Author within specified content object structures. Optimize development and maintenance through role specialization according to development standards.

• Improve ongoing iterations based on Leverage phase feedback

The PS Design Pyramid



THANK YOU!!



- Feel free to contact me if you have ANY questions!
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